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Gryphon Scientific Announces New Organizational Structure and Leadership Team

TAKOMA PARK, MD, April 11, 2022 – Gryphon Scientific is excited to unveil a new company structure and leadership team designed to sustain and enhance the quality and influence of our work and meet the changing needs of our staff as the company has grown and diversified. Gryphon Scientific is a small business research and consulting practice that supports our clients in addressing a range of complex global issues, with a focus on health, safety, and security. Our staff, which include scientists, engineers, communications specialists, and policy and planning experts blend research, advanced data analytics, and stakeholder engagement to develop evidence-based solutions and tools that meet end-user needs. Gryphon's new structure expands the executive leadership team and organizes our scientific and technical staff within a management structure that includes five Practice Areas. The partnership will now oversee Gryphon as a Board, under the leadership of Board Chair Dr. Rocco Casagrande, while the daily operation of Gryphon will be handled by Gryphon's Executive Team, led by CEO Dr. Corey Meyer.

Gryphon's founder and new Board Chair, Dr. Rocco Casagrande, has glowing praise for new CEO Dr. Corey Meyer: "I am thrilled with our selection of Corey as Gryphon's new CEO. Over the past seven years at Gryphon, she has demonstrated a rare combination of exceptional intelligence, creativity, tact, and managerial skill essential for the complex role. Gryphon is well poised to grow sustainably under her new leadership. Her appointment will enable me to focus on the more challenging technical topics that I find rewarding."

Gryphon's Re-organization focuses on expanding thought leadership around Practice Areas

Gryphon's new Practice Area structure coordinates our work and business development in the technical areas for which Gryphon is recognized as a leader. This approach promotes innovation through collaboration among our technical staff, further enhances the technical quality of our products, and provides new professional development opportunities for staff.

Dr. Ryan Ritterson, our new Executive Vice President of Research, will oversee the five Practice Areas:

- **All-Hazards Preparedness and Response & CBRN Defense** practice aims to prevent, prepare for, detect, defeat, and respond to CBRN incidents; intentional, accidental, and natural outbreaks of infectious disease; and natural disasters. Dr. Jennifer Corbin is Practice Director.
- **Biosafety, Biosecurity, and Emerging Technology** practice aims to reduce risk associated with laboratory work on infectious agents and to prevent harm from application of biotechnology and other nascent technologies by adversaries or rivals. Dr. Mark Kazmierczak is Practice Director.
- **Data Management & Communications** practice supports the collection, curation, and dissemination of scientific data and information through stakeholder engagement and creation of thoughtfully designed analytics, data visualizations, and communications materials addressing complex scientific, technical, and policy issues. Dr. Emily Billings is Practice Director.
- **Data Science** practice develops tools and techniques to extract meaning, knowledge, and insight from complex data sets. Dr. Jim Nolan is Practice Director.
- **International Engagement** practice works with international partners to build capability and capacity to improve health and security worldwide. Dr. Gautham Venugopalan is Practice Director.

Gryphon's Executive Leadership Team is drawn from the experienced internal pool of Partners

Gryphon has expanded its Executive Team to support the continued growth and success of the organization. The new leadership team includes:



Dr. Corey Meyer, *CEO*, leads development and implementation of Gryphon's strategy and coordinates operations across the company. Dr. Meyer has deep expertise in Government consulting and over seven years of experience at Gryphon Scientific. Dr. Meyer's experience supporting clients across the federal interagency, including within the Departments of Defense, Health and Human Services, Homeland Security, and State, provides the broad perspective required to coordinate Gryphon's diverse portfolio of work. She has particular expertise in international engagement to build outbreak response capacity and in improving emerging infectious disease preparedness within the U.S., with a focus on laboratory testing. Dr. Meyer is an interdisciplinary biologist with a BA summa cum laude in chemistry from Harvard and a PhD in biochemistry from Stanford.

Dr. Ryan Ritterson, *Executive Vice President of Research*, oversees planning and program management across the Practice Areas and Business Development activities. Dr. Ritterson is a seasoned Government consultant with a strong operations background, leading Gryphon's effort to become a DOD CMCC Level 2 compliant organization as Chief Information Officer in his previous role. Dr. Ritterson received a BS in computational engineering science from UC Berkeley and PhD in biophysics from UCSF. He is an expert in Biosafety, Biosecurity & Emerging Technology with over decade of experience in synthetic biology and biosafety, where he has made landmark contributions to understanding how human errors contribute to accidents

"I look forward to continuing to build Gryphon's capability to deliver innovative, evidenced-based solutions to enhance health and preparedness in the US and abroad." Said new CEO, Dr. Corey Meyer. "Gryphon has a dedicated, talented cadre of staff and it is an honor to step into this newly developed leadership position and collaborate with so many passionate individuals to tackle pressing challenges for our clients."

new executive team, focusing on the development of Gryphon's scientific strategy and fostering research innovation and technical quality of our work. Dr. Rush has been a partner at Gryphon for five years and a part of the Gryphon team since 2010. Dr. Rush's cross-cutting technical position is enabled by her deep technical expertise across the breadth of Gryphon's work. She has successfully led project work across all practice areas during her tenure, with a particular focus in Data Management and Communications, and Infectious Disease. XXX. Dr. Rush has a PhD in Biological Sciences in Public Health from Harvard University, and undergraduate degrees in Biochemistry and History from North Carolina State University.

Gryphon's Founders to maintain strong presence through executive roles and Board leadership

Gryphon's founding Partners, Dr. Rocco Casagrande (Board Chair), Ms. Joan Mullen (Executive Vice President of Finance & Administration) and Ms. Kimberly Legrow (Vice President of Accounting) will continue to provide active management of and guidance to the company through their executive positions, as well as through a partnership Board structure. Junior partners Dr. Margaret Rush, Dr. Corey Meyer and Dr. Ryan Ritterson will complete the Board. The Board will be responsible for guiding the strategic long-term vision for Gryphon, which has been the longstanding role of the Gryphon partnership group.

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Learn more about Gryphon Scientific at: <https://www.gryphonscientific.com/>